

***Clinical Excellence – Innovation – Industry Leadership***  
**Banner University Medical Center**  
**Resident Incentives**  
***Train with Banner - Stay with Banner!***

Continue your career with Banner Health and help define the future of patient care. Recognized for leadership and commitment to the communities we serve, Banner Health offers a highly integrated and innovative environment, collaborative team workplace and clinical setting that focuses on patient excellence. Be a part of the inspiration and innovation that make Banner a Top 5 Health System in the nation, featuring practice opportunities in 6 western states.

- Drive health care change
- Collaborate with top specialists and medical centers
- Access to academic medicine, research and clinical trials
- Advance into key leadership roles
- Experience greater professional stability
- Enjoy greater work life balance



**Current Resident Incentives**

- Sign on Bonuses: \$30-\$60K (depending on location-all specialties)
- Educational loan repayment up to \$100K (\$20K for 5 years) for primary care and psychiatry\*  
*\*Primary care is defined as ambulatory Family and Community medicine, Outpatient Internal Medicine, Med/PEDs and Pediatrics. Loan repayment assistance is available for PCP residents working as a .9 or greater FTE in an ambulatory setting. OBGYN residents, hospitalists, palliative care, and pediatric subspecialties are not eligible for loan repayment. Incentives are tied to full-time approved positions with Banner Health. Applicants must submit a written recommendation from their current program director. Applicants must submit documentation of remaining medical school educational loans and annually show proof of paying down the loan with incentive payments.*

**Banner Health offers a generous salary and recruitment incentives, along with an industry leading benefits package that provides security for you and your family**

- Comprehensive medical, dental, vision and pharmacy plans
- Paid malpractice
- Eligible for benefits coverage within 30 days
- Financial savings resources
- Career advancement and optimal work/life balance
- Employee Discounts

**For more details on open positions and incentives:**

BUMC-P Residents: Pam Disney (602) 747-4397 | Pamela.Disney@bannerhealth.com  
 BUMC-T/S Residents: Tiffany Lewis (602) 747-4578 | Tiffany.Lewis@bannerhealth.com

